



Nietiedt

Starke Leistung am Bau

STATIONS OF OUR WAYS

- 1935:** Arnold Nietiedt becomes a master painter in the Ruhr area
- 1938:** Founded as a painting and glazing company in Wilhelmshaven
- 1945:** Destruction of the entire company in the Second World War
- 1946:** After rebuilding the painting business, 20 employees
- 1955:** More than 100 employees and, for the first time, the largest painting business in the region
- 1962:** Entry into scaffolding for external customers
- 1979:** Restructuring of the company into individual companies with specialised areas of expertise in scaffolding, corrosion and concrete protection, and classic painting work
- 1985:** Death of the company's founder, Arnold Nietiedt

A NEW ERA BEGINS

- 1990:** The start of the branch network with the establishment of subsidiaries in East Frisia, the new federal states and in Emsland
- 1992:** Tom Nietiedt acquires 25% of the company shares
- 2007:** Rüdiger Nietiedt retires
- 2007:** Tom Nietiedt wird Mehrheitsgesellschafter
- 2013:** Tom Nietiedt becomes majority shareholder
- 2025:** Preparations are being made to establish the 'Nietiedt Family Foundation' to ensure the long-term future of the company for the family and the workforce!



Nietiedt



20 locations
all over Germany



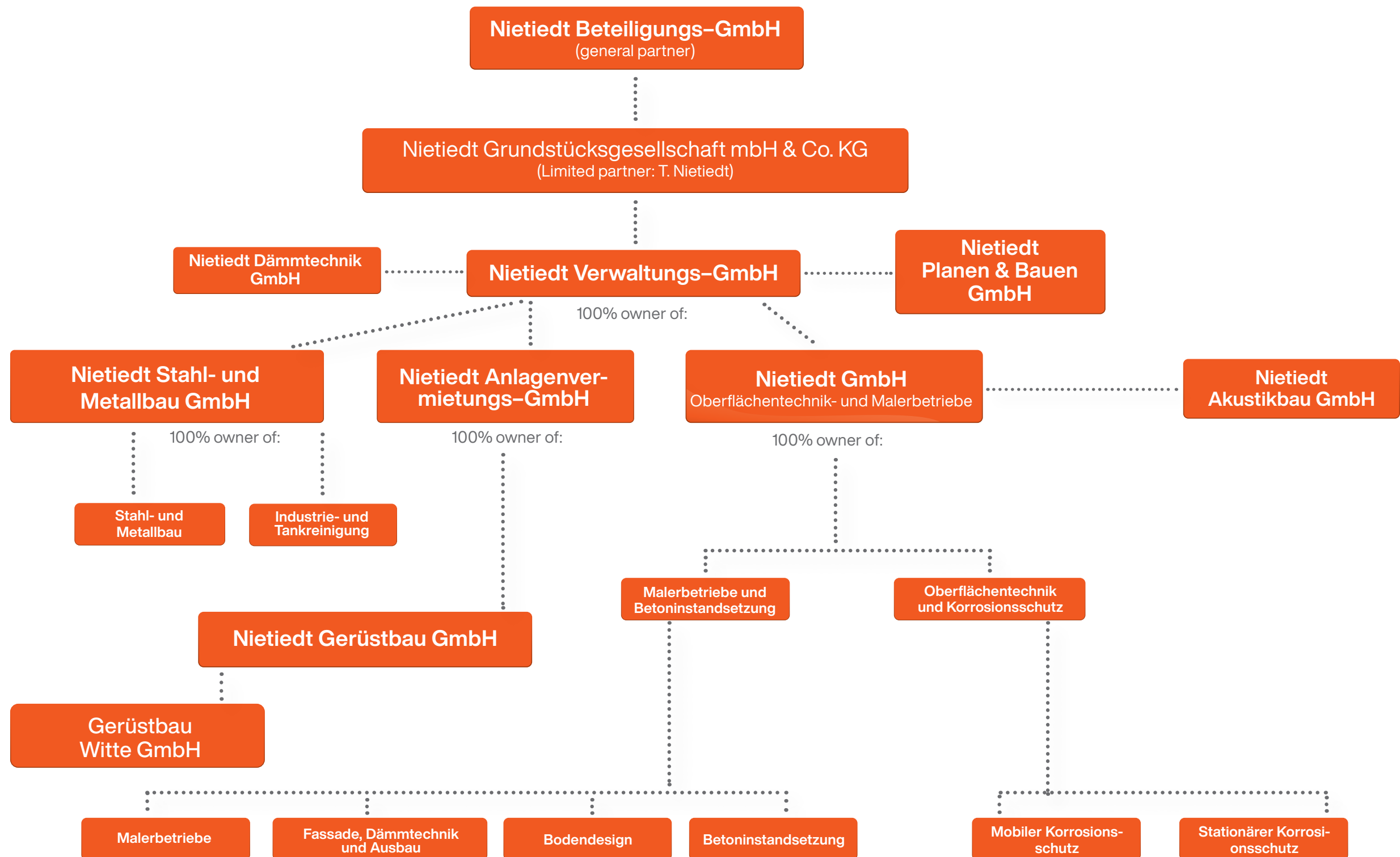
7 companies
for operational business

★★★ 3rd place in the market
for scaffolding

★★★ Top 20 in Germany
in the surface technology and painting sector



ORGANISATIONAL STRUCTURE OF THE NIETIEDT GROUP



NATIVE TO NORTHWESTERN

AT HOME IN EUROPE!

LOCATIONS



Nietiedt

SOLID GROWTH:

STABILITY AS A SUCCESS FACTOR!

NIETIEDT IN FIGURES:



approx. 1100 employees
(over 630 permanent staff)



35 apprentices



over 420 skilled workers



175 commercial and technical
employees



470 temporary workers
seasonal fluctuation



over 385 company vehicles



150 car



160 van



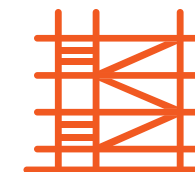
75 lorry



60 trailer



Technology: specialised
equipment technology
from colour spectrometer
to endoscopic inspection of
masonry



Scaffolding: over 45,000 tonnes of
Layher Allround and SpeedyScaf

Layher scaffolding for cassette roofs

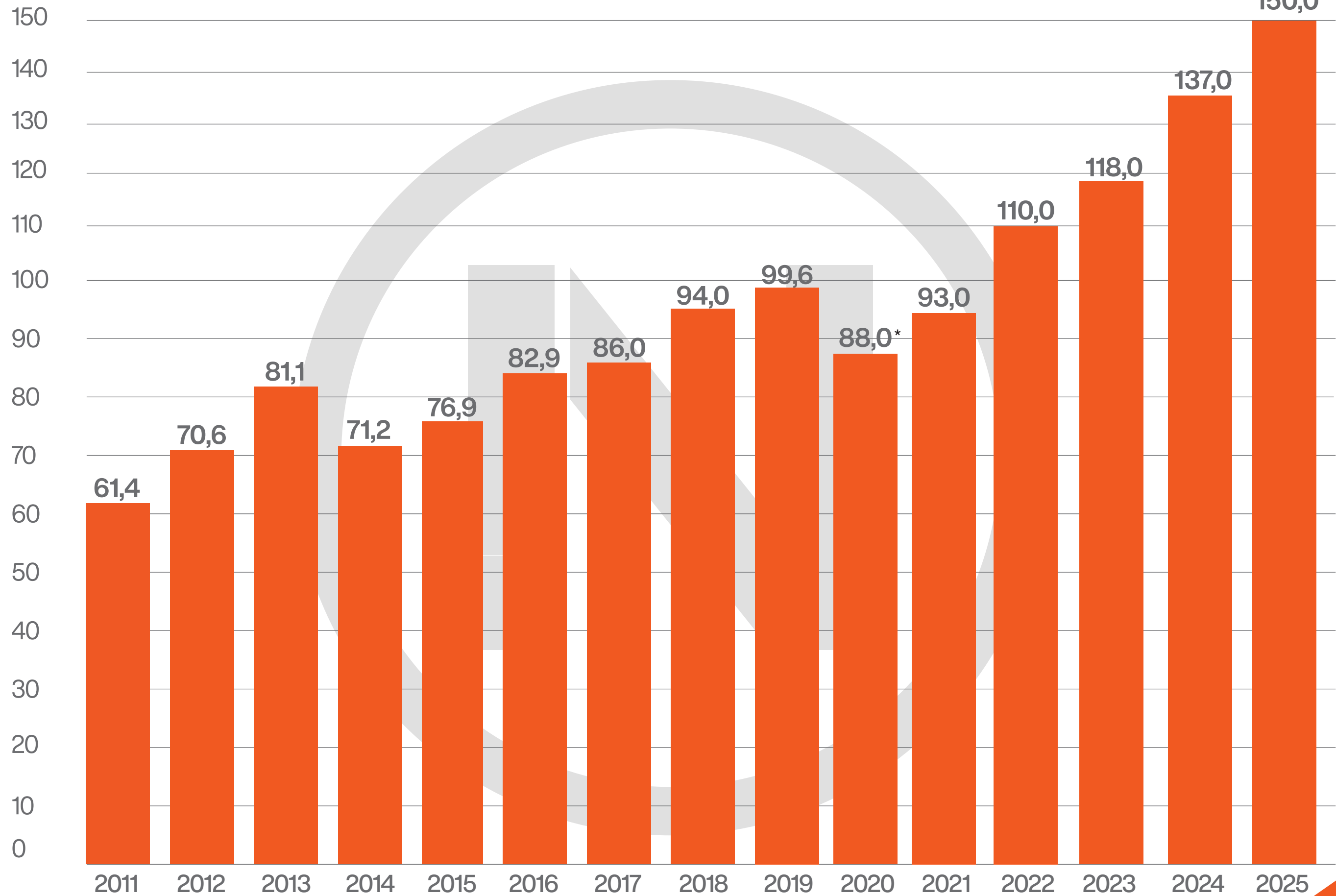
Layher grandstand system



Nietiedt

SALES DEVELOPMENT 2011 TO 2025!

Turnover in € million



* Auswirkungen
der Corona-Krise



Nietiedt

In scaffolding:

A LARGE NORTH GERMAN COMPANY!



Nietiedt Gerüstbau GmbH

Scaffolding services:

- ▶ Scaffolding of all kinds
- ▶ Working and protective scaffolding
- ▶ Weather protection roofs and enclosures
- ▶ Roof catch scaffolding
- ▶ Suspended scaffolding
- ▶ Heavy-duty towers/supporting
- ▶ scaffold lifts / lattice mast platforms
- ▶ temporary stair lifts
- ▶ specialised scaffolding
(shipbuilding, offshore industry, power plants,
overhead line structures)



Nietiedt

In steel construction:

A GOOD NORTH GERMAN COMPANY!



Nietiedt Stahl- und Metallbau GmbH

SERVICES IN STEEL CONSTRUCTION AND METAL CONSTRUCTION:

- ▶ Steel construction and welding company in accordance with DIN EN 1090-2 + 3 (EXC 3) and DIN EN 3834-2 + 3: 2006
- ▶ Tank cleaning
- ▶ Ship cleaning and repairs
- ▶ Tank cleaning
- ▶ Industrial assembly, hall construction and
- ▶ special and special construction
- ▶ Steel dressing



Nietiedt

By revenue and employees:

AMONG THE 5 LARGEST COMPANIES IN THE WESER-EMS REGION!



Nietiedt GmbH Oberflächentechnik- und Malerbetriebe

PAINTERS DIVISION:

- ▶ Classic painting
- ▶ Wallpapering
- ▶ Renovations
- ▶ Painting
- ▶ Facade renovation
- ▶ Building restoration
- ▶ Masonry protection
- ▶ Dry mortarless and acoustic construction
- ▶ Anti-graffiti technology
- ▶ Repair glazing
- ▶ Insulation technology and plaster



Nietiedt

Nietiedt Surface technology:

FROM REINFORCEMENT FABRIC TO SPRAYED CONCRETE!



**Nietiedt GmbH Oberflächentechnik-
und Malerbetriebe**

DIVISION: SURFACE TECHNOLOGY

- ▶ Wall, ceiling and floor coatings
- ▶ Concrete repairs, shotcrete
- ▶ Corrosion protection work
- ▶ Car park and underground car park insulation
- ▶ Liquid plastics and spray film processing
- ▶ 2K hot spray tank interior coatings
- ▶ Industrial cleaning
- ▶ Coating of pipes in the ground

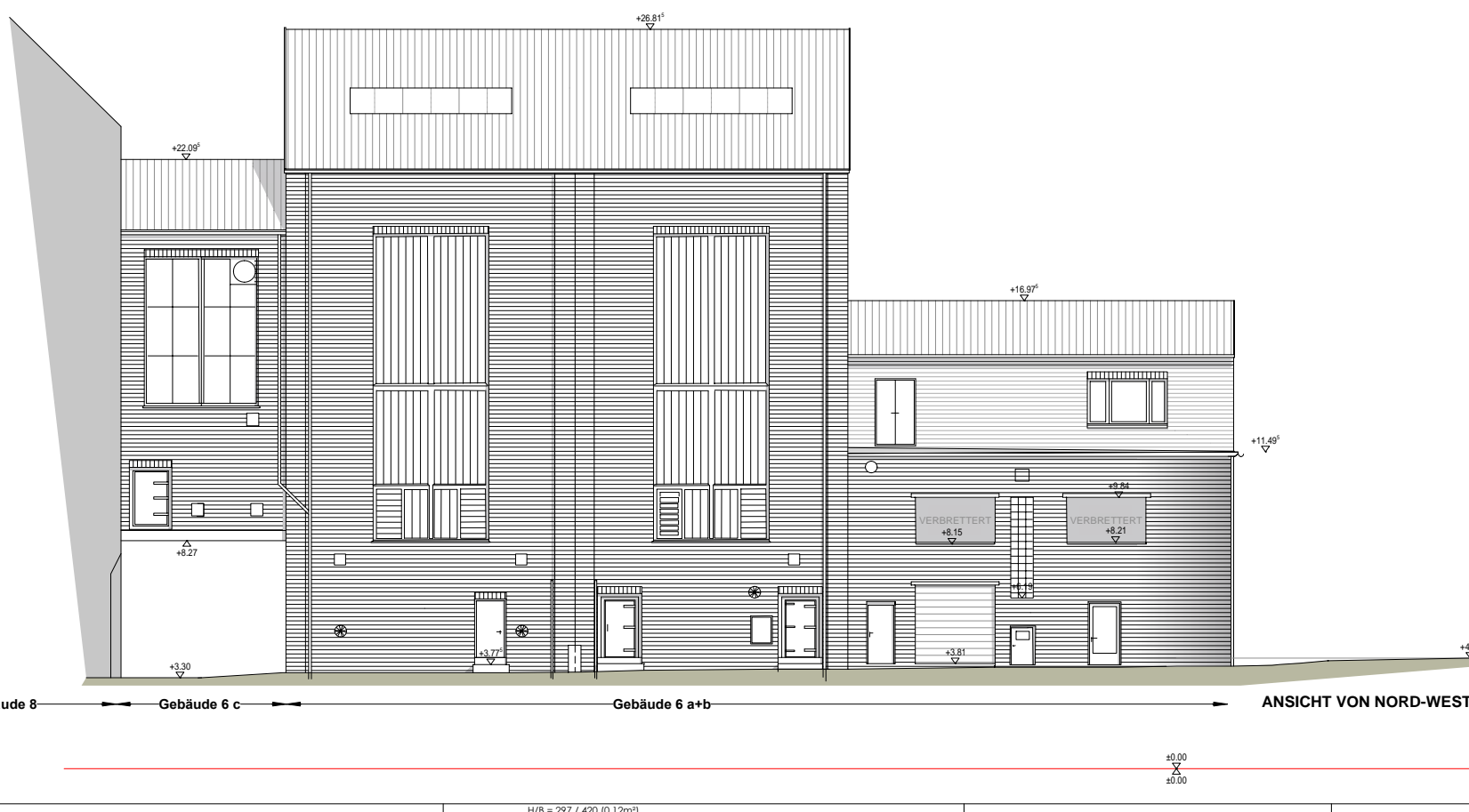


Nietiedt

Nietiedt Planen & Bauen GmbH

COMPREHENSIVE SUPPORT FOR PROJECT REALISATION:

- ▶ All work phases of the fee structure for architects and engineering services (HOAI)
- ▶ Project development and implementation
- ▶ Construction and project management
- ▶ Building in existing structures and preservation of historical monuments
- ▶ Revitalisation of multi-storey car park properties
- ▶ General planning for efficient project implementation



Nietiedt painting contractors:

FROM REINFORCEMENT FABRIC TO SPRAYED CONCRETE!



SPECIALISED EQUIPMENT TECHNOLOGY

- ▶ 2500 bar ultra high pressure water jet technology
- ▶ Colour spectrometer
- ▶ Borescope inspection of masonry
- ▶ Sprayed concrete pumps
- ▶ Rockwool® insulation blowing machines
- ▶ Mortar delivery pumps for ETICS with compulsory mixing technology
- ▶ High-performance 2K hot-spray piston pumps and airless spray technology
- ▶ NespriTEC® facade spraying system
- ▶ 3 in-house surface treatment centres with blasting and coating facilities
- ▶ 3 mobile Phenics blasting abrasive recycling systems
- ▶ Mobile high-performance vacuum industrial suction units



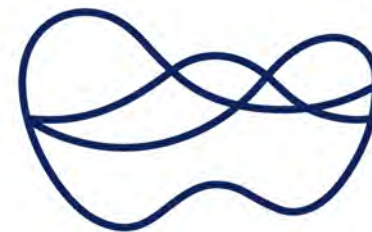
Nietiedt

Satisfied customers,

Clients: automotive industry, power plant operators, refineries/tank farms/chemicals



Nord-West Oelleitung



wintershall dea



AIRBUS



swb



Nietiedt

Satisfied customers,
ARE OUR SUCCESS!

Clients: general contractor



Nietiedt

Satisfied customers,
ARE OUR SUCCESS!

Clients: shipyards


LÜRSSEN


N.V.L.
BLOHM + VOSS


N.V.L.
NEUE JADEWERFT


thyssenkrupp


BUNDESWEHR

 FASSMER

 BREDO
DRY DOCKS

 TAMSEN MARITIM



Nietiedt

Nietiedt core values:

FRIENDLY COOPERATION – RELIABLE PERFORMANCE!

COMPANY POLICY

OUR QUALITY

- ▶ We are satisfied when our customers are satisfied.
- ▶ We stay in touch with our customers and are always available for them.
- ▶ We offer our customers expert advice and information about our services.
- ▶ We are committed to punctual and reliable fulfilment of the agreed requirements.
- ▶ We track measures until they are finally implemented.

OUR SECURITY

- ▶ We are satisfied when our employees are satisfied.
- ▶ We comply with legal requirements and actively implement them.
- ▶ We observe the S-O-S rule (safety, organisation, cleanliness).
- ▶ We keep our vehicles clean and drive in a roadworthy manner.
- ▶ We ensure a high safety standard.
- ▶ We deal with safety-related issues and tasks proactively.



Nietiedt

Nietiedt stands for: QUALITY AND SAFETY!

In 2003, Nietiedt was the first painting company in Germany to achieve prequalification for public clients according to VOB/A of the Association for Prequalification in the Construction Industry (PQ).

In 1996, Nietiedt was among the first ten in Germany to receive DIN ISO 9001 quality certification for craft enterprises.

- ▶ DIN EN ISO 9001:2015 for our quality management
- ▶ DIN EN ISO 14001:2015 for our environmental management
- ▶ SCC^P-VAZ 2021 Certificate for our occupational safety management system
- ▶ DIN ISO 45001:2018 for our occupational safety management system
- ▶ DIN EN 1090-2+3 und ISO 3834-2+3 for our work in the field of steel construction
- ▶ RAL quality mark for our tubular steel scaffolding.
- ▶ certified company according to the Water Resources Act WHG §19
- ▶ Federal Quality Association for Concrete Surface Restoration
- ▶ Certificate for quality in the skilled crafts: we welcome our customers' assessment.
- ▶ SwS certificate as proof of specialised company qualification according to water law (AwSV)



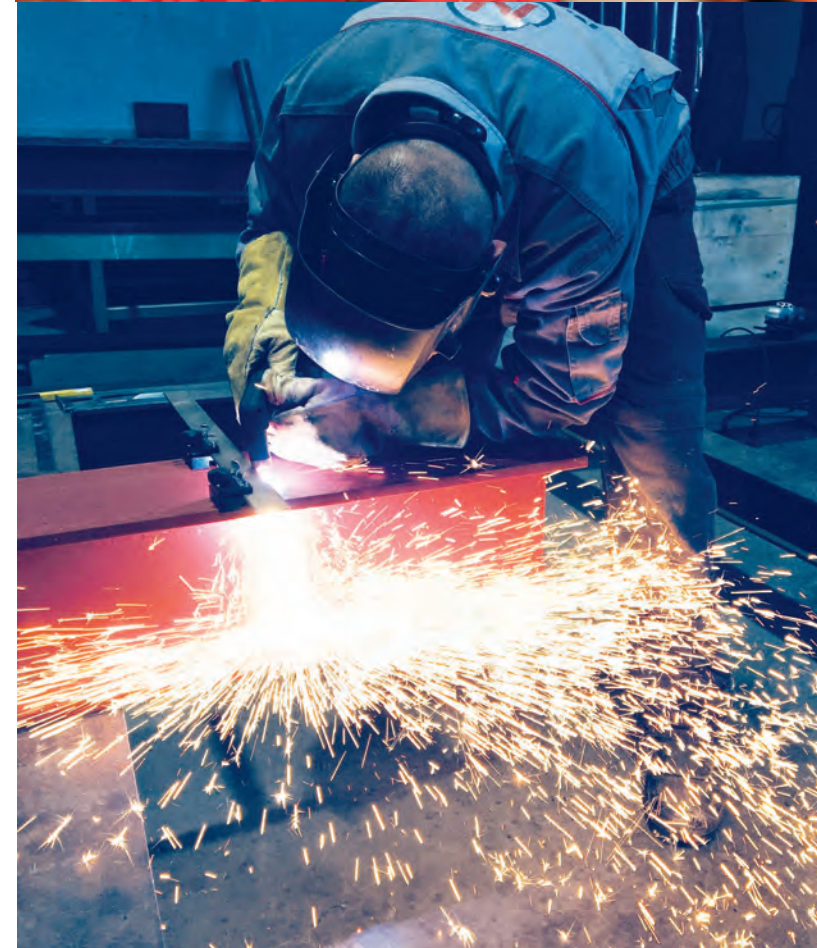
Nietiedt

Nietiedt:

THE QUALIFICATION DECIDES!

EDUCATION AND TRAINING

- ▶ Firmly anchored in our corporate goals
- ▶ All employees receive continuous professional development
- ▶ Important regional training provider with over 35 parallel apprenticeships in the professions of scaffolder, painter and varnisher (process mechanic for coating technology), metal worker (construction mechanic), as well as office management clerks



Nietiedt

Nietiedt:

CORPORATE SOCIAL RESPONSIBILITY!

ETHICAL PRINCIPLES

The **Nietiedt Group** acts in accordance with an ethical code based on ISO 26000. This provides guidance and recommendations on how organisations of all kinds should act in order to be considered socially responsible. The Nietiedt Group is committed to morally and ethically sound working practices. We expressly reject the acquisition of business through corruption and expect similar working practices not only from our employees, but also from our customers and suppliers. Therefore, we will continue to work with suppliers who share our values in terms of quality, ethics and morals, and the environment.



Nietiedt

Nietiedt:

CORPORATE SOCIAL RESPONSIBILITY!

ETHICAL PRINCIPLES

Nietiedt expects both its employees and business partners to work in accordance with the basic principles of these rules of conduct, paying particular attention to fair treatment of each other and equal opportunities. Suppliers and sub-contractors should be guided by the principles of sustainable development, which Nietiedt practices. Everyone is encouraged to work continuously to improve the established principles and processes. All Nietiedt employees are required to observe the applicable legal rules for the prevention of bribery and corruption.



Nietiedt

Nietiedt:

CORPORATE SOCIAL RESPONSIBILITY!



CORPORATE VALUES

The employees of **Nietiedt** are expected to act in a professional, honest and ethically sound manner.

The company's guiding principle is the integrity of its operations. In addition to all employees obeying the law, this also requires mutual respect and an open and fair dialogue within the company and with all third parties. Every employee should respect the rights of others, in particular their right to privacy and honour, in the course of their work.

Nietiedt will follow the guidelines set out here when selecting business partners. In addition, **Nietiedt** will always advocate open and fair competition. **Nietiedt** does not allow discrimination against anyone on the basis of their gender, age, disability, race, origin or nationality, ethnic or religious beliefs, or sexual orientation. Such behaviour will not be tolerated.

Nietiedt is committed to the traditions and values of the German and European cultural area. This includes maintaining generous and open hospitality towards business partners and third parties. **Nietiedt** aims to uphold this aspect of European culture in all its dealings with others, but of course, and in particular with regard to public officials, the legal requirements for permissible benefits are strictly observed. In business dealings, the appropriateness of all benefits must be ensured for all employees in order to avoid any distortion of competition.



Nietiedt

Nietiedt:

SUSTAINABILITY REPORTING **ESG!**

SUSTAINABILITY REPORTING FROM 2025

From 2025, our group of companies will be subject to sustainability reporting. **ESG.**

Environmental

Resource utilisation:

We use raw materials and energy efficiently

Pollution and waste:

We handle waste and pollutant emissions with care

Biodiversity:

We protect natural habitats and species diversity

Climate change:

We take measures to reduce greenhouse gas emissions

Social

Working conditions:

We stand for fair wages and health protection and we prioritise the highest level of safety in the workplace.

Diversity and inclusion:

We promote diversity and equal opportunities.

Community involvement:

We support social projects that our company supports, such as educational programmes or local initiatives.

Governance

Compliance:

We are committed to preventing corruption and bribery

Transparency:

We are committed to disclosing business practices and financial reports

Ethical corporate governance:

We act in the spirit of the 'Hanseatic merchants'



Nietiedt

Sustainability:

FOR US AND FOR TOMORROW'S ENVIRONMENT!



OUR HEALTH AND FORESIGHT

- ▶ We are satisfied when our employees remain healthy and vital.
- ▶ We advise our employees on health and health and safety issues.
- ▶ We offer our employees additional company health insurance at no cost.
- ▶ We guarantee our employees not only the statutory occupational disability cover provided by the employers' liability insurance association, but also private insurance cover in the event of accident or occupational disability.
- ▶ We ensure that our work processes are not harmful to health.
- ▶ We promote preventive health measures and gym membership.
- ▶ We ensure the protection of non-smokers by banning smoking in all company facilities and vehicles.
- ▶ We ensure a documented and continuous improvement process
- ▶ We support our employees in cycling by offering bike leasing.
- ▶ We subsidise our employees' company pension through the 'Nietiedt pension'



Nietiedt

Sustainability:

FOR US AND FOR TOMORROW'S ENVIRONMENT!



OUR ENVIRONMENT

- ▶ We are only satisfied when we can protect our environment and save energy.
- ▶ We protect ourselves and our customers by processing products in an environmentally friendly way.
- ▶ We avoid waste, recycle and only then do we dispose of waste in an environmentally friendly way.
- ▶ We consistently conserve energy resources
- ▶ Certified according to DIN EN 14001:2015
- ▶ North-West Environmental Award 2011



Nietiedt

We are committed to volunteering -

NIETIEDT IS HELPING TO SHAPE AKTIV!

PROFESSIONAL HONORARY POSTS HELD BY OUR MANAGERS

Tom Nietiedt,

Managing Partner of Nietiedt-Gruppe:

- ▶ President of the AWV – Employers' and Trade Association Jade e.V. (since 2015)
- ▶ Vice President of the Oldenburg Chamber of Commerce and Industry (since 2015)
- ▶ Board member of the German Construction Contract Committee (DVA), Berlin

Tobias Hansjürgens,

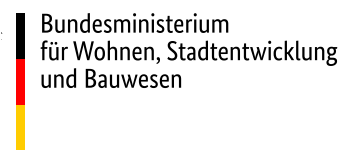
Managing director Nietiedt Gerüstbau:

- ▶ Head of Technical Working Group Bundesinnung Scaffolding
- ▶ Member of the Digitalization Working Group, Federal Association of Scaffolding Contractors
- ▶ Advisory board member, Federal Association and Federal Scaffolding Association

Christian Schlundt,

Operations manager Nietiedt Gerüstbau:

- ▶ Member of the examination board, IHK Oldenburg
- ▶ Member of the Vocational Training Committee of the Social Security Fund for Scaffolding



Nietiedt

Taking social responsibility -

STRENGTHENING THE REGION!

WE SUPPORT CULTURAL AND SOCIAL INSTITUTIONS IN THE WILHELMSHAVEN-FRIESLAND REGION.

THESE ARE, AMONG OTHERS:

- ▶ Sponsor of local and regional music festivals such as 'Klassik am Meer' and 'Gezeitenkonzerte' and sponsor of the "Wilhelmshavener Kleinkunst-festivals" and the 'A-capella Festivals'
- ▶ Support for charitable organisations in cooperation with the Wilhelmshaven youth welfare office
- ▶ Financial and personal support of the international inclusion sports festival and various local amateur and professional sporting events.
- ▶ Support for local and regional art galleries and for the Deutsche Kammerphilharmonie Bremen



Wir bringen **FARBE**
in die **KULTUR**

DER MALER FÜR IHRE NEUE WOHNKULTUR!

▶ Malen & Tapezieren	▶ Bodendesign
▶ Lackieren & Lackieranlagen	▶ Trockenbau
▶ Fassadenbeschichtung	▶ Trockenstrich
▶ Gestaltungstechniken	▶ Fassadensanierung
▶ Außenreinigung	▶ Wärmedämmung
▶ Wand & Bodenbeschichtung	▶ Außen- und Innenputze

Nietiedt-Gruppe
Gerüstbau · Oberflächentechnik · Malerarbeiten
Trockenausbau · Dämmung · Stahl- und Metallbau
Zum Ölhafen 6 · 26384 Wilhelmshaven
0 44 21 / 30 04-300 · www.nietiedt.com

Nietiedt



Nietiedt

Taking social responsibility -

THE REGION OF OUR BRANCHES STRENGTHS!

WE SUPPORT SPORTS CLUBS IN THE REGIONS WHERE OUR BRANCHES ARE LOCATED.

THESE INCLUDE:

- ▶ HSG Krefeld, Niederrhein
Second Division Handball League
- ▶ TSV Bockum
soccer department
- ▶ Concordia Emsbüren
D1 youth soccer team



Nietiedt

THE NIETIEDT GROUP!

WE SUPPORT A RANGE OF INSTITUTIONS, REGIONAL NETWORKS AND EDUCATIONAL ORGANISATIONS.

THESE ARE, AMONG OTHERS:

- ▶ Membership of the Pro-Pumpwerk support association:
We regularly support events under the motto
'Nietiedt brings colour to culture'
- ▶ Support for the 'Kulturkreis Foundation', the Wilhelmshaven Art Gallery's development association, the 'Association of Friends of the Arts', the 'Friends of the Herrlichkeit Gödens' and the 'Botanical Garden Development Association', Wilhelmshaven and the Coastal Museum Development Association
- ▶ Membership, Economic Association Oldenburg DER KLEINE KREIS e.V.
- ▶ Membership, POWERHOUSE NORD -
We are growing together!
- ▶ Membership, Wigy Institute for Economic Education, Oldenburg
- ▶ Membership, JadeBay GmbH Entwicklungsgesellschaft (Pixel-Partner)
- ▶ Membership, Wirtschaftsverband Emsland e.V.
- ▶ Membership, Wachstumsregion Ems-Achse e.V.
- ▶ Membership, Wirtschaftsförderkreis Harlingerland e.V.
- ▶ Membership, Unternehmensverband Niedersachsen e.V. (Lower Saxony business association)
- ▶ Membership, Institute of the North German Economy e.V.



Nietiedt

THE NIETIEDT-GROUP!





Nietiedt

**WE APPRECIATE YOUR INTEREST
AND ATTENTION!**

OUR SUBSIDIARIES:



Nietiedt
Planen & Bauen



Nietiedt
Akustikbau



Nietiedt
Dämmtechnik



**Gerüstbau
Witte**



Nietiedt

Starke Leistung am Bau