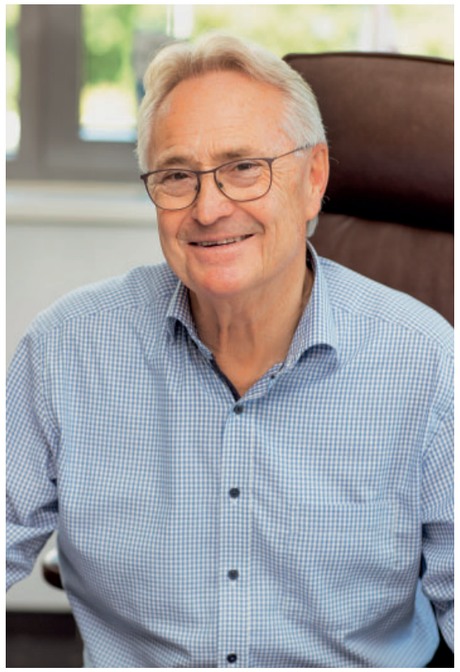
Nietiedt

STEPPING STONES ON OUR WAY

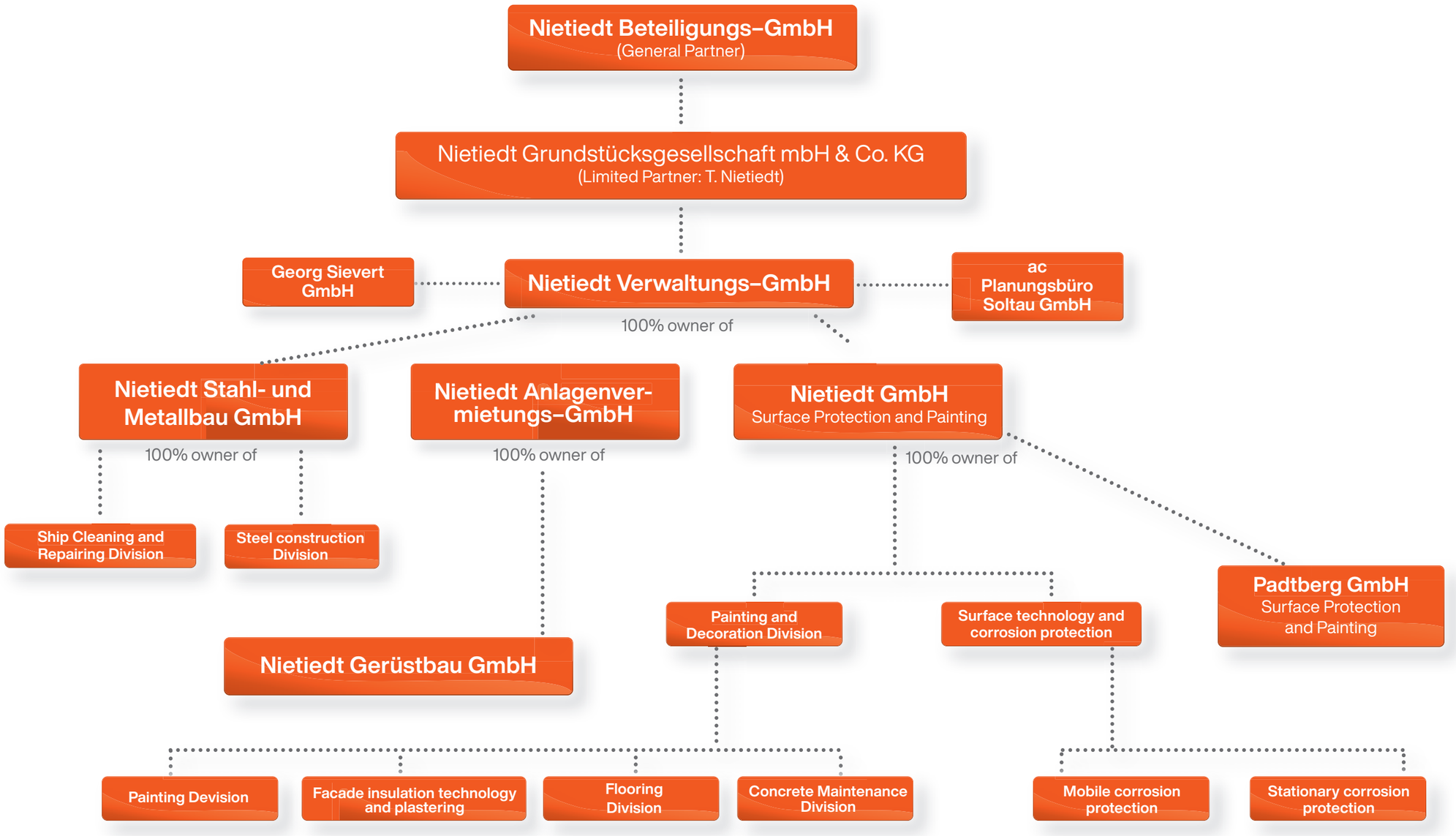
- Founded in 1938 as a painting firm
- Complete destruction in World War II
- 1946: 20 employees
- 1955: over 100 employees
- Entry into the scaffolding business in the sixties
- Restructuring of the business into four companies in the seventies



STEPPING STONES ON OUR WAY

- Operative business centralised into two companies
- Operations in Scaffolding and Surface Protection Europe-wide
- In scaffolding currently market position number 4 in Germay
- With my surface technology and painting division within the top 20 in Germany

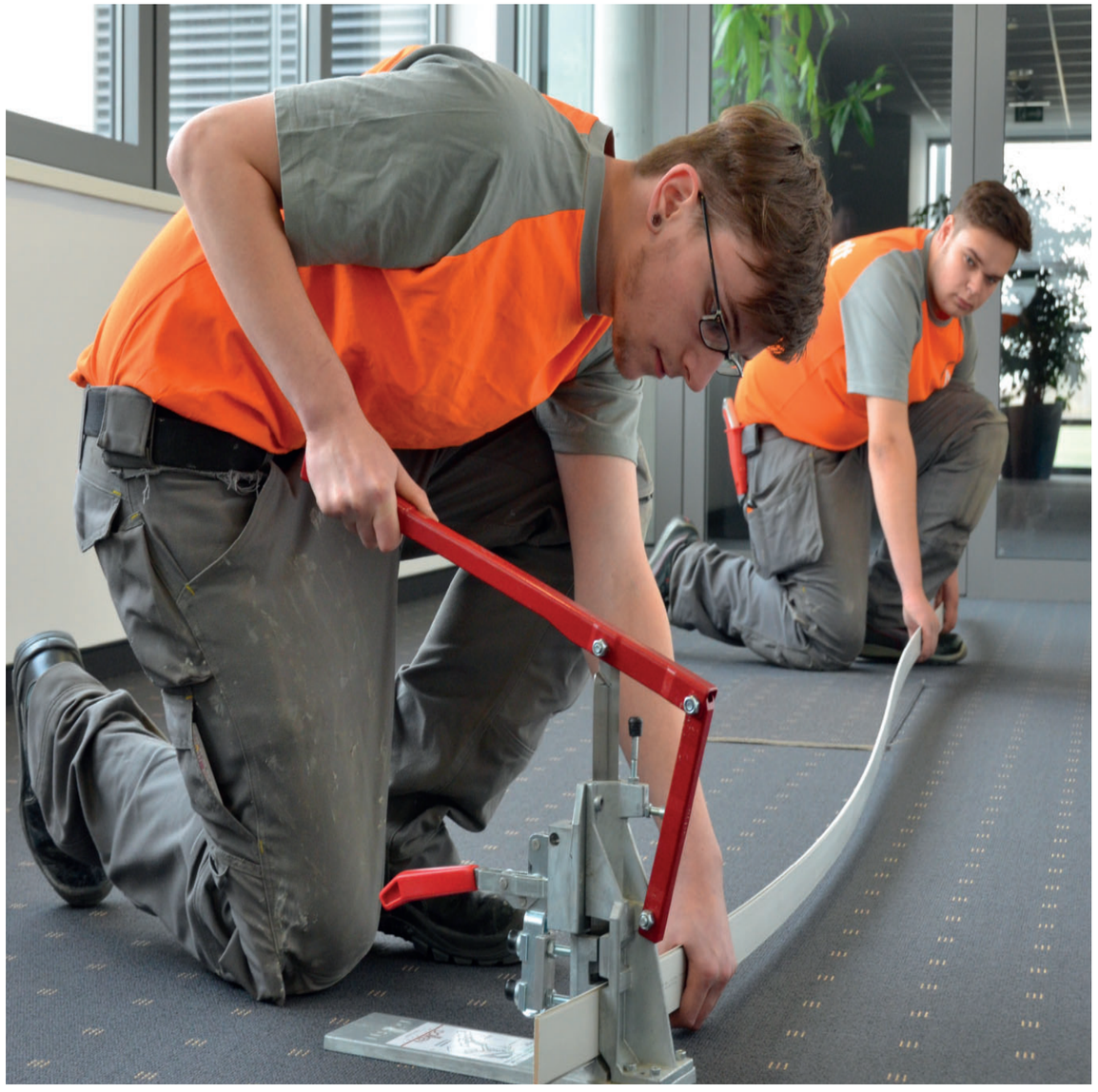
STRUCTURE OF THE PARENT COMPANY



„QUALIFICATION IS CRUCIAL!“

PROFESSIONAL EDUCATION AND TRAINING

- Established as a company target
- Staff in every division are permanently trained
- Important regional training provider with over 40 parallel apprenticeships in the following professions Scaffolders, painters and varnishers, floor layers and office management assistants



IN SCAFFOLDING: A LARGE NORTHERN GERMAN OPERATION

Nietiedt Scaffolding GmbH

WHAT WE OFFER IN SCAFFOLDING:

- Scaffolding solutions for any application
- Cassette roofs and enclosures for weather protection
- Scaffold with roof edge protection
- Suspended scaffolding
- Heavy duty support towers
- Height access technology
  Scaffolding elevators and lifts
  Mast climbing platforms
- Services in the area of structural analysis and approved structural analysis
- Engineering consultation

Nietiedt Scaffolding GmbH

SPECIAL PURPOSE SCAFFOLDING:

- Interior scaffolding for tanks and silos
- Scaffolding for shipbuilding and the harbour industry
- Shoring scaffolding
- Modular scaffolding (birdcage type scaffolding) for power plants, refineries, tanks and industrial plants

CORPORATE DIVISION STEEL CONSTRUCTION:

- Steel construction and welding specialist according to DIN EN 1090-2 + 3 (EXC 3) and DIN EN 3834-2 + 3: 2006
- Ship cleaning and repairs
- Tank cleaning
- Industrial assembly, hall construction as well as special and special construction
- Steel dressing

IN TERMS OF TURNOVER AND STAFF: ONE OF THE FIVE BIGGEST FIRMS IN THE WESER-EMS-REGION

Nietiedt GmbH Surface Finishing and Painting

RANGING FROM ANTI-GRAFFITI PROTECTION TO VARNISHING.

PAINTING DIVISION:

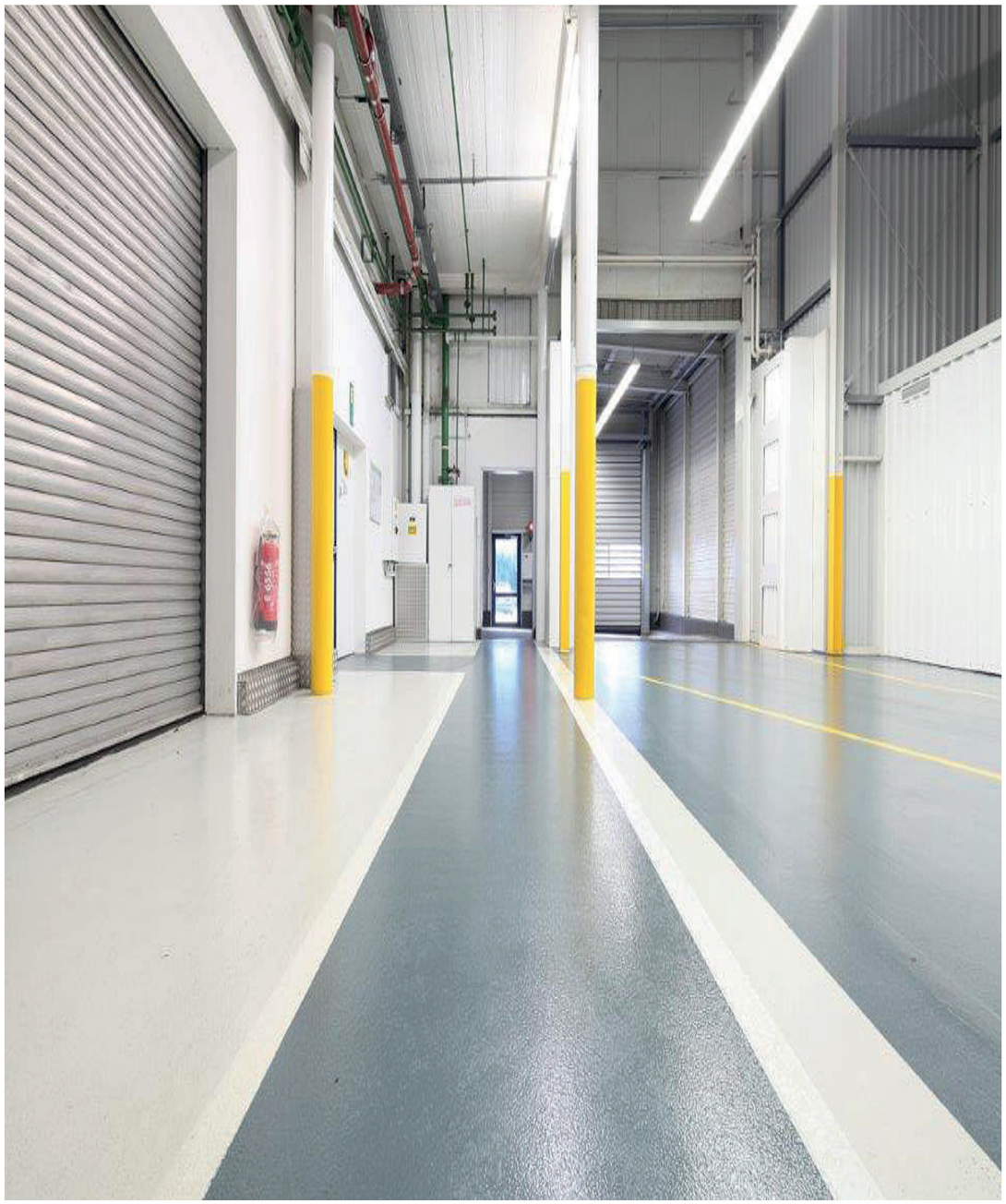
- Classical paintwork
- Wallpaper applications
- Renovations
- Floor design and Flooring
- Anti-graffiti techniques
- Varnishing
- Façade reconstruction
- Building renovation
- Brickwork protection, façade hydrophobing
- Roof cleaning and coating
- Glazing

NIETIEDT SURFACE FINISHING AND PAINTING DIVISION: SERVICES RANGING FROM FLOOR COATING TO SPRAYED CONCRETE

Nietiedt GmbH Surface Finishing and Painting Division

COMPANY DIVISION SURFACE FINISHING:

- Wall-, ceiling-, and floor coating
- Industrial painting
- Concrete repair, sprayed concrete, concrete reprofiling
- Underground garage insulation
- Corrosion protection
- Liquid synthetic material and sprayed foil processing in accordance with § 19 WHG
- 2K hot injection tank interior coating (also in the food business)
- Inspections, monitoring
- Wrapping for pipes in the soil
- Fire protection
- Cathodic protection
- Industrial cleaning
- High pressure water jetting



NIETIEDT SURFACE FINISHING AND PAINTING DIVISION: SERVICES RANGING FROM REINFORCEMENT TO EXTERNAL THERMAL INSULATION COMPOSITE SYSTEM

Nietiedt GmbH Surface Finishing and Painting Division

THE INSULATION AND PLASTER DIVISION:

- Energy consultation and energy passport
- Facade insulation
- External thermal insulation composite system
- Blown insulation
- Waterproofing and hermetic brickwork sealing
- Basement sealing
- Acoustic insulation
- Facade plastering

DRYWALL CONSTRUCTION DIVISION

- Finishing and dry construction

BASED IN NORTHWEST GERMANY, AT HOME IN ALL OF EUROPE

LOCATIONS

NIETIEDT IN FIGURES

Employees	ca. 1000
Apprentices	ca. 40
Office and technical staff	ca. 160
Skilled workers	ca. 390
Personnel from temporary amployment agencies and partner firms (seasonal fluctuation)	ca. 400
Fleet	more than 310 company vehicles
Technology	specialised technology equipment ranging from colour spectrometer to brickwork endoscopy
Scaffolding	over 42.000 t. of layher allround and speedy scaffolding layher cassette roof scaffolding layher stadium seating system

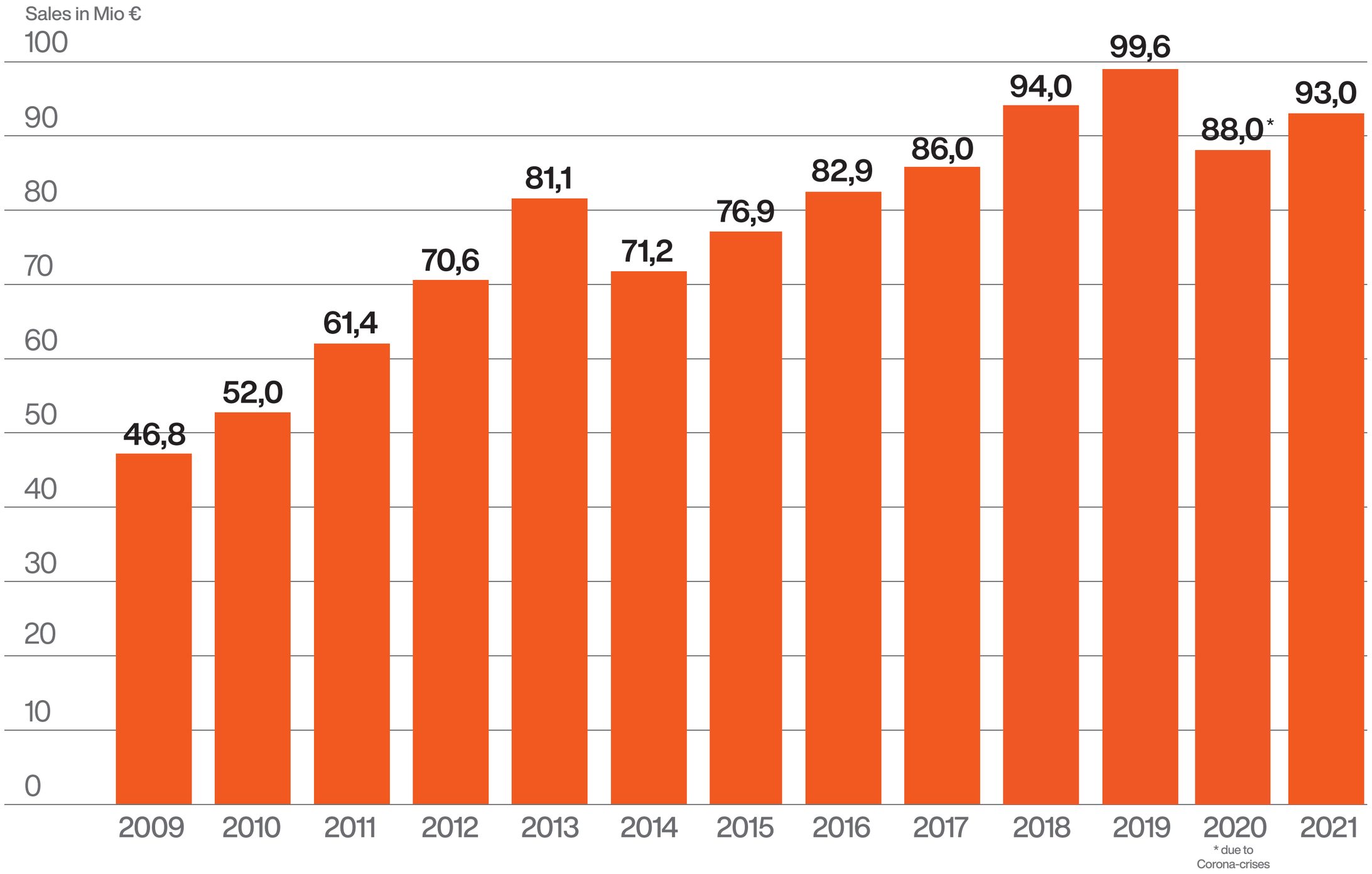
SOUND GROWTH: STABILITY AS A SUCCESS FACTOR

Special machinery

- 2500 bar high pressure water jetting
- 500 bar high pressure cleaning
- Colour spectrometer
- Masonry endoscope
- Shotcrete pumps
- Rockwool® blow-in insulation machines
- Mortar pumps for ETICS with cyclone mixers
- High performance 2 component hot spray piston pump and Airless spraying technologies
- Coating enclosures
- NespriTEC®-facade spraying system
- 3 self-owned sand-blasting and coating halls
- 3 mobile Phenics blasting material recycling systems
- Wearable high performance vacuum industry suction systems

BASED IN NORTHWEST GERMANY, AT HOME IN ALL OF EUROPE

TURNOVER 2009 TO 2021



QUALITY IS SAFETY
WITH NIETIEDT YOU CAN FEEL SAFE

First painting firm in Germany certified to take jobs from public clients in accordance with VOB/A by the Society for Prequalification (PQ) in the building sector.

Among one of the first 10 companies in Germany certified in accordance with DIN ISO 9001.

- EN ISO 9001: 2015 for our quality management
- EN ISO 14001: 2015 for our environmental management in our area.
- SCC^{P}-Certificate (version 2011) for our safety-management-system
- OHSAS 18001: 2007 for our management system
- DIN EN 1090-2 and ISO 3834 for Corrosion protection
- RAL quality mark for our external thermal insulation composite system
- RAL quality mark for our tubular steel scaffolding
- Certified Company in accordance with the law regulating the water supply e.V. WHG § 19
- Certificate by Bundesgütegemeinschaft Betonflächen-Instandsetzung e.V. (maintenance of concrete areas)
- Certificate for quality in the trade. We face up to valuation by our customers
- Quality mark tank protection RAL-RG 977
- SwS certificate as proof of specialist company qualification according to water law (AwSV)

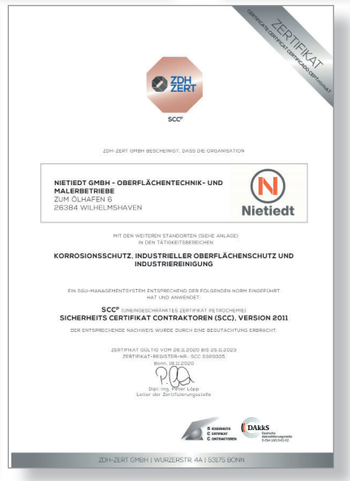
DGNB

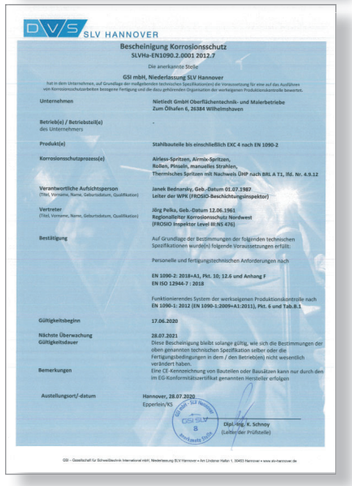
ZERTIFIZIERTER DIN EN 1090-2 FACHBETRIEB

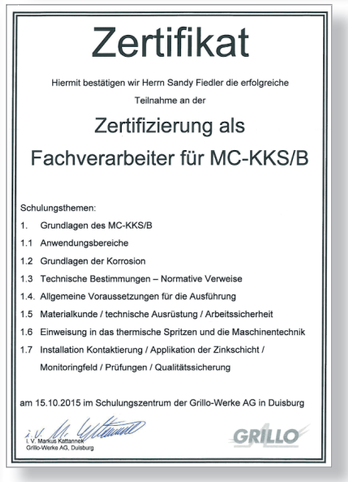
ZERTIFIZIERTER ISO 3834 FACHBETRIEB

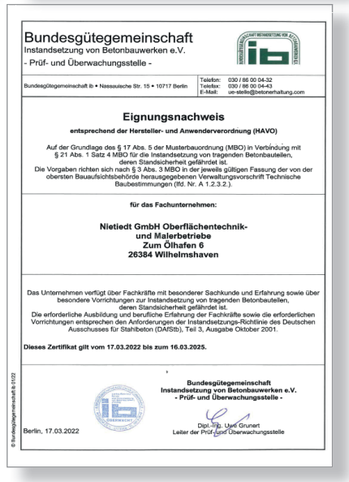
Gütegemeinschaft **Wärmedämmung von Fassaden**

Ihr Malermeister – sehr gut – Innungsfachbetrieb ausgezeichnet vom Kunden neutral überwacht – www.malertest.de









ETHICS GUIDELINES

The Nietiedt Group acts according to an ethical guideline based on ISO 26000. It provides guidance and recommendations on how organizations of any kind should behave in order to be considered socially responsible.

The Nietiedt Group is committed to working in a morally and ethically clean manner. We expressly reject obtaining business through corruption and expect similar work practices not only from our employees, but also from our clientele and our suppliers. Therefore, we will continue to cooperate with suppliers who share our values in the qualitative as well as in the ethical-moral and ecological sense.

BASIC VALUES OF THE COMPANY

Employees at Nietiedt are expected to conduct themselves in a professional, honest and ethical manner.

The company‘s overriding principle is the integrity of its operations. This requires, in addition to the law-abidingness of all employees, mutual respect and an open and fair dialogue within the company and with all third parties. Every employee shall respect the rights of other persons, especially their right to privacy and honor, in his or her activities.

Nietiedt will follow the guidelines set forth herein when selecting business partners. In addition, Nietiedt will always advocate open and fair competition. At Nietiedt, it is prohibited to discriminate against anyone because of their gender, age, disability, race, origin or nationality, ethnic or religious beliefs, or even sexual orientation. Such behavior will not be tolerated.

The Nietiedt company is committed to the traditions and values of the German and European cultural area. This includes cultivating a generous and open hospitality towards business partners and third parties. Nietiedt wants to adhere to this part of the European culture with all correctness in dealing with others, but of course, and especially in the case of public officials, the legal requirements for permitted gratuities are strictly observed. In business dealings, care must be taken with all employees to ensure the appropriateness of all gratuities, so that distortions of competition are avoided in any case.

BASIC VALUES OF THE COMPANY

Nietiedt expects both its employees and its business partners to work in accordance with the basic principles of these rules of conduct, paying particular attention to fair dealings with each other and equal opportunities. Suppliers and subcontractors are expected to adhere to the principles of sustainable development that Nietiedt maintains. Everybody is asked to work permanently on a continuous improvement of the established principles and processes. All Nietiedt employees are required to observe the legally applicable rules for avoiding bribery and corruption.

In particular, they should take into account the following regulations.

The Nietiedt core values:
Collegial cooperation - Reliable performance

COMPANY POLICY

OUR QUALITY

- We are satisfied when our customers are satisfied.
- We keep in touch with our customers and are always available for them. Always reachable.
- We offer our customers competent advice and information about our services.
- We stand for punctual and reliable fulfillment of the agreed requirements.
- We track measures through to final implementation.

OUR SECURITY

- We are satisfied when our employees are satisfied.
- We comply with legal requirements and actively implement them.
- We observe the S-O-S rule (safety-order-cleanliness).
- We keep our vehicles clean and drive safely.
- We ensure a high standard of safety.
- We deal with safety-relevant topics and tasks tasks proactively.

Sustainability - For us and the world of tomorrow

OUR ENVIRONMENT

- We are only satisfied if we can protect our environment and save energy.
- We protect ourselves and our customers through environmentally sound product processing.
- We avoid waste, recycle, and only then do we dispose of it in an environmentally sound manner.
- We consistently conserve energy resources.

OUR HEALTH

- We are satisfied when our employees remain healthy and vital.
- We advise our employees on health and safety issues.
- We ensure that work processes are in line with health requirements.
- We promote preventive health measures.
- We ensure non-smoker protection by prohibiting smoking in all company facilities and vehicles.
- We comply with the legal requirements.
- We ensure a documented continuous improvement process.

HONORARY APPOINTMENT: NIETIEDT SHAPES ACTIVELY AND JOINTLY

OCCUPATIONAL HONORARY POSTS OF EXECUTIVES

Tom Nietiedt, Managing Partner of the Nietiedt Group:

- President of the „Allgemeiner Wirtschaftsverband Wilhelmshaven-Friesland-Wittmund e.V.“ IHK
- Vice President „Oldenburg IHK“
- Chairman of the „Gütegemeinschaft Wärmedämmung von Fassaden e. V.“ Frankfurt / Main
- Board member of the „Deutscher Vergabe- und Vertragsausschuss für Bauleistungen“, Berlin

Holger Budroweit, Managing Director of Nietiedt Gerüstbau GmbH:

- Vice President of the „Technik des Bundesverband Gerüstbau“
- Member of the Supervisory Board of the „Sozialkasse des Gerüstbauergewerbes“
- Member of the „Präventionsausschuss der AG Bau“

Christian Sommer, Head of Nietiedt painting companies:

- Senior Master of the „Maler- und Lackierer Innung Jade“

Torsten Strenge, Head of Nietiedt painting companies:

- Recording Secretary of the „Maler- und Lackierer Innung Jade“

Martina Krause, Head of Human Resources at the Nietiedt Group:

- Member of the working group „Schule-Wirtschaft“
- Member of the regional education council

ASSUMING SOCIAL RESPONSIBILITY, STRENGTHENING THE REGION

We support cultural and social Institutions of the Wilhelmshaven-Friesland region.

These include:

- Membership in the „Förderverein Pro-Pumpwerk“: here regularly events are carried out under the slogan „Nietiedt brings color to the culture“.

- Sponsor of the event „Klassik am Meer“ of the Trade Association and sponsors of the „Wilhelmshavener Kleinkunstfestival“

- Promotion of the „Stiftung Kulturkreis“, of the Kunsthalle Wilhelmshaven with the „Verein der Kunst-freunde“ and of the „Freundeskreises der Herrlichkeit Kniphausen“.

- Supporting charitable organizations in cooperation with the youth welfare office.

- Financial and personal support of the international Inclusion Sports Festival and various local sporting events.

EXCELLENT!

The sustainable efforts of the Nietiedt-Group manifests itself in numerous distinctions that the company has received. Amongst others:

- the „Unternehmerpreis 2009 des Arbeitgeber- und Wirtschaftsverbandes Wilhelmshaven-Friesland-Wittmund“
- the „Umweltpreis Nordwest“ 2011
- „Dr. Murjahn-Förderpreis“ 2012
- „Fittester Handwerksbetrieb in Niedersachen“ 2015
- Distinction „Zukunftsfest“ 2020
- Finalist of the „Besser Lackieren Award“ 2021

BESSER LACKIEREN AWARD 2021
FINALIST

SATISFIED CUSTOMERS ...

AUTOMOTIVE INDUSTRY AND SUPPLIERS

- VW-Werk Emden
- Graepel AG, Löningen
- AT + T, Nordenham

POWER PLANT OPERATORS

- Uniper
- Onyx Power Plant Group
- SWB Bremen
- SRS Ecotherm

REFINERIES / STORAGE TANKS / CHEMICAL PLANTS

- Vynova
- Sasol Wax
- Wintershall AG
- H&R Chemicals
- BASF, Ludwigshafen
- Deutsche BP, Lingen
- NWO
- WARO
- Oiltanking
- Haltermann Carless

AUTOMOTIVE INDUSTRY

- Airbus

SATISFIED CUSTOMERS ...

MAIN CONTRACTORS

- Strabag
- Otto Wulff
- August Prien
- Wolff und Müller
- Adam Hörnig Baugesellschaft mbH & Co. KG
- Bilfinger Berger AG
- Royal BAM Group
- Hochtief AG
- Köster Bau
- Strabag Baugruppe
- Zechbau
- Gebr. Echterhoff GmbH & Co. KG

PROPERTY MANAGEMENT

SATISFIED CUSTOMERS ...

SHIPYARDS

- Norderwerft, Hamburg
- Blohm + Voss, Hamburg
- Neue Jadewerft, Wilhelmshaven
- Marinearsenal, Wilhelmshaven
- MV Werften-Gruppe, Weimar, Rostock, Stralsund
- Thyssen Krupp Marine Systems
- Fassmer-Werft, Berne

PROPERTY MANAGEMENT

THANK YOU FOR YOUR INTEREST
AND YOUR ATTENTION.

Nietiedt